

CURRICULUM VITAE

PERSONAL DETAILS

- **NAME:** Adv. Michael William Mushi
- **TITLE:** Senior Advocate & Human Rights Law Expert
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- **ADDRESS:** P.O. Box 78875, Dar es Salaam, Tanzania

ACADEMIC BACKGROUND

School / College / Institute	Award	Year
University of Dodoma (UDOM)	LLM in Human Rights Law (Candidate)	2022 - Date
Law School of Tanzania (LST)	Postgraduate Diploma in Legal Practice	2013
Mzumbe University (MU)	Bachelor of Laws (LLB Degree)	2007

PROFESSIONAL PROFILE

Advocate Michael W. Mushi is a senior practicing Advocate of the Court of Appeal, High Court, and subordinate courts in Tanzania, and the Founder and Managing Partner of Loruba Advocates. He is currently finalizing his Master of Laws (LLM) research in Human Rights Law at the University of Dodoma.

Advocate Mushi is a certified paralegal trainer under the Ministry of Constitutional and Legal Affairs (MoCLA) and an accomplished consultant specializing in Gender-Based Violence (GBV) interventions, human rights advocacy, and large-scale resettlement legal aid. He serves as a trusted national resource person and legal trainer for premier civil society organizations, including **WiLDAF, TANLAP, ENVIROCARE, Freedom House, and the University of Dodoma Legal Aid Clinic.**

SUMMARY OF KEY QUALIFICATIONS & EXPERIENCES

- **GENDER & GBV EXPERTISE:** Substantial experience designing and implementing specialized training frameworks on gender sensitivity, community leader capacity-building, and Gender-Based Violence (GBV) protocols for national legal networks and human rights coalitions.
- **INDEPENDENT RAP RESETTLEMENT OVERSIGHT:** Proven track record in international standard compliance for major industrial developments, notably leading independent legal counseling, entitlement verification, and contractual attestation for Project Affected Persons (PAPs) in the mining sector.
- **CRIMINAL JUSTICE & LEGAL AID ADVOCACY:** Over 10 years of extensive experience navigating the Tanzanian criminal justice sector, focusing on prison legal aid, remand decongestion, and protecting children in conflict with the law.
- **RESOURCE MOBILIZATION & RESEARCH:** Highly skilled in qualitative and quantitative action research, project evaluation, impact assessments, and developing successful, gender-sensitive funding proposals for civil society organizations.

SUMMARY OF KEY SKILLS

1. Senior Practicing Advocate and Human Rights Lawyer
2. Specialized Family Law Network Member and Gender/GBV Trainer
3. Independent Resettlement Action Plan (RAP) Legal Consultant
4. Policy Analysis, Lobbying, and Legislative Advocacy (Anti-GBV Enactment)
5. Monitoring, Evaluation, Baseline Studies, and Impact Assessment
6. Drafting and Administration of Court Pleadings, Affidavits, and Legal Opinions
7. Board Management & Institutional Governance (Board Member at Envirocare)

PRACTICAL LIGAL & CONSULTANCY EXPERIENCE

A. CORE GENDER & GENDER-BASED VIOLENCE (GBV) EXPERIENCE

- **November 2023: Family Law Expert | Tanzania Network for Legal Aid Providers (TANLAP)**
 - *Task:* Spearheaded advanced legislative advocacy and lobbying for the enactment of the **Anti-Gender Based Violence Act** through direct engagement and strategic briefings with Members of Parliament (MPs).
- **June 2021: Lead Trainer & Legal Consultant | Tanzania Network of Legal Aid Providers (TANLAP)**
 - *Task:* Conducted grass-roots capacity building and intensive legal training sessions for community paralegals in Mbarali, Tukuyu, Njombe, Makete, and Ludewa covering human rights and **Gender-Based Violence (GBV)** mitigation.
- **December 2020: Expert Facilitator | Women in Law and Development in Africa (WiLDAF)**
 - *Task:* Designed and delivered a highly specialized capacity-building and response workshop for community leaders, local elders, and traditional authorities focusing on **Gender-Based Violence (GBV)** prevention and local justice mechanisms.
- **July 2020: Expert Facilitator | Women in Law and Development in Africa (WiLDAF)**
 - *Task:* Facilitated strategic political leadership and legal awareness training workshops for **Women Aspirants** from various political parties ahead of electoral processes.
- **August 2016: Lead Legal Consultant | ENVIROCARE**
 - *Task:* Orchestrated and facilitated a major district-wide community campaign championing **Women's Land and Property Inheritance Rights** in Kilindi District, Tanga Region.

B. MAJOR RESETTLEMENT & CORPORATE COMPLIANCE EXPERIENCE

- **December 2025: Independent Legal Aid Consultant (PAP) | Faru Graphite Project (Via TANLAP)**
 - *Geographical Location:* Morogoro Region, Ulanga District (Mahenge - Mdindo & Chikuti Villages).
 - *Task & Role:* Retained as an independent legal practitioner to oversee compliance with national laws and international performance standards during the Resettlement Action Plan (RAP) execution.
 - *Key Achievements:*
 - Conducted a comprehensive legal review of compensation agreements to prevent future corporate disputes and safeguard community rights.
 - Delivered entitlement briefings, independent legal counseling, and contractual attestation for **125 Project Affected Persons (PAPs)**.
 - Facilitated gender-sensitive administrative compliance by preparing and administering sworn **Affidavits in Lieu of Spousal Consent** for non-formalized unions, preventing delays in compensation payouts.
 - Witnessed and attested legal Acknowledgement Forms for **123 PAPs** to ensure transparency and accountability in bank account disbursement.

C. BROADER ACCESS TO JUSTICE & INSTITUTIONAL LEGAL EXPERIENCE

- **2018 – Date: Founder and Managing Partner | Loruba Advocates**
 - *Task:* Directing firm operations, litigating before courts and tribunals, drafting complex commercial/corporate opinions, managing land title registrations, and facilitating bail management.
- **2021 – Date: Founder and Executive Secretary | Boda Boda Legal Aid & Economic Empowerment Organization (BOBLEO)**
 - *Task:* General supervision of organizational legal aid outreach, project implementation, and strategic growth for marginalized transport workers.

- **December 2025: External Legal Reviewer | National Audit Office of Tanzania (NAOT)**
- *Task:* Retained as an external expert consultant to review the draft Performance Audit Report on the Accessibility of Legal Aid Programs across Tanzania
- **January 2024: External Legal Reviewer | National Audit Office of Tanzania (NAOT)**
- *Task:* Retained as an external expert consultant to review the draft Performance Audit Report on the Implementation of Prisoners Rehabilitation Programs across Tanzania.
- **January 2024: Consultant Evaluator | University of Dodoma Legal Aid Clinic (UDOM-LAC)**
- *Task:* Reviewed and updated institutional proposals, clinic guidelines, and strategic intervention documents for the university clinic.
- **September 2023 & August 2022: Consultant Evaluator | Freedom House / USAID**
- *Task:* Evaluated the academic mentorship program focused on environmental strategic litigation frameworks.
- **December 2019 & June 2018: Expert Facilitator | ENVIROCARE**
- *Task:* Structured and facilitated prison and police legal aid training programs for paralegals aimed at the decongestion of urban remand prisons and police cells from a gender-sensitive perspective.

NATIONAL RESOURCE PERSON AFFILIATIONS

- Ministry of Constitution and Legal Affairs (MoCLA)
- Women in Law and Development in Africa (WiLDAF)
- Tanzania Network for Legal Aid Providers (TANLAP)
- University of Dodoma Legal Aid Clinic (UDOM-LAC)
- Freedom House (USAID/Tanzania)
- ENVIROCARE

PROFESSIONAL MEMBERSHIPS

1. **Tanganyika Law Society (TLS)** – Member since 2013 (Past Vice Chapter Convener for Ubungo Chapter).
2. **East Africa Law Society (EALS)** – Member since 2013 (Member of the Human Rights and Business Committee).
3. **Envirocare** – General Member since 2007 (Current Board Member).

PROFESSIONAL REFEREES

1. **Prof. Clement Julius Mashamba**

Senior Lecturer and Ag. Deputy Principal

Law School of Tanzania

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2. **Dr. Peter Josiah Shughuru**

Lecturer of Law, School of Law

The University of Dodoma

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3. **Ms. Loyce Lema**

Executive Director

ENVIROCARE

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DECLARATION

I, **Michael William Mushi**, declare that the information given above is true and accurate to the best of my knowledge.

Signature: 

Date: May 28, 2026